



INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

Proposal Details

Title of Proposal	
<u>Review of Carers Sitting Service</u>	
Service Area	Officer completing IIA
Porth Cynnal	Audrey Somerton-Edwards
Corporate Lead Officer	Strategic Director
Audrey Somerton-Edwards	James Starbuck
Please give a brief description of the purpose of the proposal	
<u>Review of Carers Sitting Service</u>	
<p>The current cost is in the region of £250k, of which a saving of £110k is being explored.</p> <p>A review of carers receiving this service is being conducted. The service assists carers by supporting the service user for short periods of time as a form of respite.</p> <p>The number of people in receipt of the service is being calculated and alternatives are being considered. The early indications are that the number of people receiving the service is low. However, it appears that a few people are having repeated episodes outside the allocated six week allocation eligibility period. There is an opportunity to consider the needs of these carers alongside the Day Services and Respite Review. This is not a statutory service, although we fully recognise and value the role of carers.</p>	
Who will be directly affected by this proposal? HINT	
<p>The unpaid carers of service users receiving this service will be affected by the proposal. However, the proposal is to reduce rather than remove the service wherever achievable. There is also the opportunity to sign post those affected to independent providers who will be able to assist.</p>	

Have those who will be affected by the proposal had the opportunity to comment on it?

The service users currently using the service are being contacted to seek their views and to outline other options.

Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <u>HINT</u>	Date Considered	Description of any amendments made <u>HINT</u>
1	Audrey Somerton-Edwards	Cabinet	20.02.2024	None

Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

Boosting the economy, supporting business, and enabling employment.	The option is open to carers to use independent providers will support local businesses. The local authority can assist by signposting to these services.
Creating caring and healthy communities	
Providing the best start in life and enabling learning at all ages	
Creating sustainable, greener, and well-connected communities	

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

This proposal will not have any impact on this goal.

What evidence do you have to support this view?

n/a

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

n/a

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The review of the Sitting Service is unlikely to have any impact on biodiversity.

What evidence do you have to support this view?

Not applicable.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

None necessary.

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The Sitting Service has a positive effect on the wellbeing on unpaid carers. The reduction of the service may have a negative effect.

What evidence do you have to support this view?

The Sitting Service is well regarded and any reduction will be deemed as a negative step.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Service users will receive information, advice, and assistance to seek alternative options.

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)

Children and Young People up to 18	None / Negligible
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People 18-50	None / Negligible
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Older people 50+	Negative
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Describe the positive or negative impacts.

Unpaid carers will have the choice to purchase alternative services. However, some people will have been receiving the service for a significant period and will be resistant to change.

What evidence do you have to support this?

The service is well regarded.

What action(s) can you to take to mitigate any negative impacts?

Provide advice regarding alternatives.

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

The service has been available across all groups encompassing the protected characteristics.

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)

Hearing Impairment	None / Negligible
Physical Impairment	None / Negligible
Visual Impairment	None / Negligible
Learning Disability	None / Negligible
Long Standing Illness	None / Negligible
Mental Health	None / Negligible
Other	None / Negligible

Describe the positive or negative impacts.

The other options available can be purchase from alternative providers. However, users may be resistant to change.

What evidence do you have to support this?

The service is well regarded.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Signposting to alternative provision.

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)

Trans Women	None / Negligible
Trans Men	None / Negligible
Non-binary people	None / Negligible

Describe the positive or negative impacts

As above

What evidence do you have to support this?

As above

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

As above

Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)

Bisexual	None / Negligible
Gay Men	None / Negligible
Gay Women/Lesbian	None / Negligible
Heterosexual/Straight	None / Negligible

Describe the positive or negative impacts

As above

What evidence do you have to support this?

As above

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

As above

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)

People who are married	None / Negligible
People in a civil partnership	None / Negligible

Describe the positive or negative impacts

As above

What evidence do you have to support this?

As above

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

As above

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy	None / Negligible
Maternity	None / Negligible

Describe the positive or negative impacts

As above

What evidence do you have to support this?

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

As above

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)

Asian / Asian British	None / Negligible
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Black / African / Caribbean / Black British	None / Negligible
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Mixed / Multiple Ethnic Groups	None / Negligible
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White	None / Negligible
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Other Ethnic Groups	None / Negligible
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Describe the positive or negative impacts

As above

What evidence do you have to support this?

As above

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

As above

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
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Christian	None / Negligible
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Hindu	None / Negligible
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Humanist	None / Negligible
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Jewish	None / Negligible
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Muslim	None / Negligible
Sikh	None / Negligible
Non-belief	None / Negligible
Other	None / Negligible
Describe the positive or negative impacts	
As above	
What evidence do you have to support this?	
As above	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
As above	

Do you think this proposal will have a positive or a negative impact on men or women? (Click here for information)	
Men	None / Negligible
Women	None / Negligible
Describe the positive or negative impacts	
As above	
What evidence do you have to support this?	
As above	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?	
As above	

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces	None / Negligible
Veterans	None / Negligible
Spouses	None / Negligible
Children	None / Negligible

Describe the positive or negative impacts

As above

What evidence do you have to support this?

As above

What action(s) can you to take to mitigate any negative impacts?

As above

Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?	None / Negligible
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Describe the positive or negative impacts

The reduction of the Sitting Service provision is to make a cost saving will be viewed as negative. However, this is a reduction and not cessation.

What evidence do you have to support this?

There are providers in the locality who provide a similar service.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Signposting to alternate provision.

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)

Not applicable

What evidence do you have to support this view?

n/a

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

n/a

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.

Not applicable

What evidence do you have to support this view?

n/a	
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?	
n/a	
With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?	
Click here for information	
Opportunities for people to use the Welsh language	None / Negligible
Treating the Welsh language, no less favourably than the English language	None / Negligible
What evidence do you have to support this view?	
n/a	
What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?	
n/a	

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT
Not applicable
What evidence do you have to support this view?
n/a
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?
n/a

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
Contact will be made with the unpaid carers of service users	By 15 March 2024	Corporate Manager	In progress
<p>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</p>			
<p>The Sitting Service is not a statutory service, although the complete removal is not the proposal, it is a reduction in provision</p>			
<p>How will you monitor the impact and effectiveness of the proposal?</p>			
<p>Feedback will be considered to accurately evaluate the impact.</p>			

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>An unsustainable service will be replaced with a more efficient option.</p>
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<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	Signposting to the intendent sector for support.
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	Engagement with users will take place.
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	The Sitting Service is not a preventative service.
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	The options available will give voice and control to unpaid carers to purchase services from the independent sector.

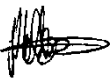

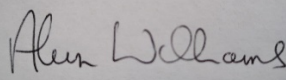
Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact	Probability	Score (Impact x Likelihood)		

No alternative provision available	2	2	4

Sign Off

Position	Name	Signature	Date
Corporate Manager	John Callow		21/02/2024
Corporate Lead Officer	Audrey Somerton-Edwards	Audrey Edwards	21/02/2024
Corporate Director			21/02/2024
Portfolio Holder			21/02/2024

1

¹ Last updated 20/10/2023